

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i>				1. REQUISITION NUMBER W56MES-5014-5907		PAGE 1 OF 21	
2. CONTRACT NO. W911XK-05-P-0021		3. AWARD/EFFECTIVE DATE 01-Feb-2005		4. ORDER NUMBER		5. SOLICITATION NUMBER W911XK-05-T-0012	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME SAMMIE HART			b. TELEPHONE NUMBER (No Collect Calls) 313 226-6358		6. SOLICITATION ISSUE DATE 25-Jan-2005
9. ISSUED BY CODE W911XK CONTRACTING DIVISION DETROIT DISTRICT, USAED P.O. BOX 1027 DETROIT MI 48231-1027 TEL: (313) 226-5148 FAX: (313) 226-2209		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100 % FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> 8(A) NAICS: 561720 SIZE STANDARD: 14,000,000			11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE		12. DISCOUNT TERMS Net 30
					13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)		
					13b. RATING		
					14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP		
15. DELIVER TO GRAND HAVEN AREA OFFICE 307 SOUTH HARBOR STREET GRAND HAVEN MI 49417 CODE H7L8120		16. ADMINISTERED BY CODE SEE ITEM 9					
17a. CONTRACTOR/OFFEROR CODE 3DHZ8 HI-TEC BUILDING SERVICES INC 6578 ROGER DRIVE SUITE B JENISON MI 49428 TEL. (616) 662-1623 FACILITY CODE 3DHZ8		18a. PAYMENT WILL BE MADE BY CODE TOB0200 U S ARMY CORPS OF ENGINEERS FINANCE AND 5700 WASP AVENUE MILLINGTON TN 38054					
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE SCHEDULE						
25. ACCOUNTING AND APPROPRIATION DATA See Schedule					26. TOTAL AWARD AMOUNT (For Govt. Use Only) \$13,320.00		
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED <input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED							
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN COPIES <input type="checkbox"/> TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.				29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)		31c. DATE SIGNED 01-Feb-2005	
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) GEORGE FEDYNSKY / ADDED BY SUMI TEL: 313 226-6356 EMAIL: George.Fedynsky@lre02.usace.army.mil			

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED)					PAGE 2 OF 21	
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES		21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE SCHEDULE					
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____						
32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE			32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE		
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE				32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE		
				32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE		
33. SHIP NUMBER		34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		37. CHECK NUMBER
38. S/R ACCOUNT NUMBER		39. S/R VOUCHER NUMBER	40. PAID BY			
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT			42a. RECEIVED BY (<i>Print</i>)			
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER			41c. DATE		42b. RECEIVED AT(<i>Location</i>)	
					42c. DATE REC'D (YY/MM/DD)	
					42d. TOTAL CONTAINERS	

Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	Janitorial Services at Grand Haven Area Office for the period from 11 Feb 2005 thru 10 Feb 2006. Contact person, Barbara Ward (616) 842-5510 Ext. 10	1	Lump Sum	\$13,320.00	\$13,320.00

NET AMT	\$13,320.00
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ACRN AA Funded Amount	\$13,320.00
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FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002	Option Year 1 (2-11-06 thru 2-10-07)	1	Lump Sum	\$13,720.00	\$13,720.00

OPTION

NET AMT	\$13,720.00
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Funded Amount	\$0.00
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FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003	Option Year 2 (2-11-07 thru 2-10-08)	1	Lump Sum	\$14,132.00	\$14,132.00

OPTION

NET AMT	\$14,132.00
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Funded Amount	\$0.00
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FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004	Option Year 3 (2-11-08 thru 2-10-09)	1	Lump Sum	\$14,556.00	\$14,556.00

OPTION

NET AMT	\$14,556.00
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Funded Amount	\$0.00
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FOB: Destination

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	10-FEB-2006	1	GRAND HAVEN AREA OFFICE 307 SOUTH HARBOR STREET GRAND HAVEN MI 49417 FOB: Destination	H7L8120
0002	N/A	N/A	N/A	N/A
0003	N/A	N/A	N/A	N/A
0004	N/A	N/A	N/A	N/A

ACCOUNTING AND APPROPRIATION DATA

AA: 96 NA X 4902.0000 H7 X 08 2427 NA 96203 2520 0029FB
 AMOUNT: \$13,320.00

CLAUSES INCORPORATED BY REFERENCE

52.212-4	Contract Terms and Conditions--Commercial Items	OCT 2003
52.212-5	Contract Terms and Conditions Required to Implement Statutes or Executive Orders--Commercial Items	DEC 2004
52.217-9	Option To Extend The Term Of The Contract	MAR 2000
52.222-41	Service Contract Act Of 1965, As Amended	MAY 1989
252.212-7001	Contract Terms and Conditions Required to Implement Statutes or Executive Orders Applicable to Defense Acquisitions of Commercial Items	DEC 2004

SCOPE OF WORK

Cleaning Specifications for the Grand Haven Area Office

General

The Grand Haven Area Office consists of a two-story, 6400 square foot office environment and a one-story, 1200 square foot garage/shop space located in Grand Haven, Michigan.

Workstations are comprised of typical modular systems furniture. Most of the approximately 22 workstations have desktop computers and other desktop paraphernalia. There are movable and fixed windows throughout the building. Walls are primarily cinder-block walls. Doors are painted, commercial grade metal doors, some with windows. Access to the second floor is via an enclosed, interior stairway.

The shop area has typical industrial equipment, lockers, etc., and may house vehicles and/or vessels.

This contract will be administered by an Administering Contracting Officer designated by the Contracting Office and will be overseen by an on-site representative who will assure that the Contractor's work effort meets the needs of the office. That representative will be identified prior to the first time that work commences. Except as otherwise noted herein, the Contractor is not responsible for taking direction from anyone else. Since the reason for this work is to provide a clean environment satisfactory to the employees working therein, the Government's representative will have the final say as to whether the standards below have been met.

Because of the necessity of providing a clean, healthy environment, all quality control issues will be handled with contractor directly by the Government's on-site representative. If there are disagreements concerning quality, timeliness, progress, and execution of the work which can not be resolved with the on-site representative, the Government reserves the right to cancel the contract for default or for convenience at the discretion of the Contracting Officer. Such termination may be made with as little as two weeks notice but only after previous verbal or written attempts at resolution have failed. Termination under such conditions will not entitle the Contractor to

any pay or profits anticipated beyond the actual date of termination.

The Contractor will submit a monthly payment request at the work site to the Government's on-site representative. Review of Contractors progress and quality of work will be done on a Monthly basis before payment is made. Time limits as spelled out in the various Prompt Payment Acts do not begin until the Contracting Office receives the pay request. The Government's on-site representative will forward the request to the Contracting Office within 24 hours of receipt at the worksite.

This contract is a single-year lump sum contract with three single year options. Options may be awarded at the discretion of the Contracting Officer and may be rejected at the discretion of the Contractor without penalty. The Contractor will account for inflation and other cost increases when preparing its pricing data for the option years.

Expected Standards of Work

Semi-Weekly

On a twice-weekly basis, the Contractor will clean the office and shop as indicated below. The Contractor will coordinate with the Government's on-site representative as to which days of the week the Contractor will normally do its cleaning. Such days can be adjusted or eliminated at the mutual consent of both parties. The Contractor will furnish the personnel necessary to accomplish the semi-weekly cleaning within three hours. The hours shall be between 0800-1500.

General cleaning

All areas - The following will be done in all areas inside the building, (Except Garage) including the main entry Hall.

- All Cob Webs will be removed from walls and other surfaces.
- Dust all Picture frames, file drawers, copier, table and chair legs.
- Wipe down the exteriors of all computer Monitors and Keyboards. Cloth and cleaner need to be for computer use and will be non-streaking.
- Phones - will be wiped down with disinfectant cleaner and will not be replaced wet.
- Entrance windows and any door windows will be cleaned of spots, smudges, etc. and will be left in a clear, non-streaked condition.
- Chairs need to be broomed off weekly. This will occur prior to sweeping the floor. If the contractor notices a particularly dirty chair, they will clean it even if within the previous cycle.
- Empty and remove all trash from all trashcans.
- Empty the ashtray outside the main door.
- All doors handles and push devices/surfaces will be wiped free of fingerprints, smudges, and dirt.

All surfaces will be cleaned with proper cleaning products to prevent damage to government owned equipment. Failure to do so will result in contractor replacement or repair of damaged items.

Since desktops are personal spaces, the contractor will ask each individual as to what they can and can not clean or straighten up. The contractor will respect each individual workstation accordingly.

Rest rooms

- Clean & scour sinks and toilets. Sinks will be wiped dry and contain no residue.
- Fill paper towel holders.
- Replace toilet paper if empty. Ensure that at least two rolls of extra paper are within easy reach of anyone needing to replace a roll while still seated.
- Empty trash.

Floors

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- Vacuum all carpeted floors. In areas where vacuum cleaner cannot reach, the Contractor will broom any debris or dirt out to where the vacuum cleaner can pick it up.

Mop all hard-surfaced floors. While wet, the Contractor will take measures to ensure that others know of the potential slipping hazard. Standing water will be mopped up. Sweep the stairway and wipe the handrails. Vacuuming will be done with a conscious effort not to interrupt work within each area. Vacuuming during phone conversations and meetings will be done only with the concurrence of those present. The Contractor is responsible for being aware of what is happening in each area before turning on the vacuum.

Kitchen & Coffee Room

- Wipe down the exterior of all appliances. They should be free from grease, spots, dirt, etc.
- Wash any dishes in sink. Dishes may be left in the strainer to air-dry. Contractor will not be responsible for putting the dishes away.
- Empty the trash can. The pop can container is the responsibility of the Government.
- Refill paper towel holder.

Garage

- Sweep open floor areas and around equipment and vehicles. No floor or other debris should be left on the floors. No debris will be swept under existing equipment.
- Empty the trash can.

The Contractor is not expected to clean under any vehicles, vessels, or equipment in the shop. "The Contractor is not expected to move any vehicles, vessels, or equipment in the shop. The Contractor IS expected to clean office-type tables, chairs, trashcans, etc., and door windows within the shop.

Monthly

On a monthly basis, the Contractor will polish the brass on the ship's wheel upstairs and wipe down the wood. Air freshener containers will be replaced. The proposed "scent" of the air freshener will be approved in advance by the Government's on-site representative.

Semi-annually

On a twice-annual basis, the Contractor will wash all windows inside and out. Windows will be free from spots, stains, and streaks. Both sides of all glass surfaces will be cleaned. If necessary, this cleaning will be scheduled during off-hours at least one week in advance to avoid interfering with work. The Contractor will coordinate with the Government's on-site representative for a mutually satisfactory arrangement.

Annually

On an annual basis, the Contractor will deep clean all carpets. Carpets will be clean and free of dirt, stains, and other such marks. If using a wet-cleaning method, the floor will be dry by the next duty day. If the Contractor cannot get a stain out, they will inform the Government and indicate what attempts were made. If the Government agrees, the Contractor may then be relieved of responsibility for such stain. All carpet tiles loosened by this cleaning will be re-glued to the floor using a commercial grade viscous carpet adhesive.

The Contractor will strip all hard-surfaced floors (excluding the garage). Commercial grade polishing wax will be used to re-polish the floors.

This floor work will be scheduled for a non-work Saturday and will be coordinated/mutually satisfactory with the Government's on-site representative at least three weeks prior to the desired date.

Government Provided

- Paper towels
- Toilet paper
- On site storage for Contractor supplied materials (Security of said supplies is contractor responsibility)

Contractor Provided

- Trash bags
- All cleaning supplies
 - o Various Cleaners (liquid and powder)
 - o Rags
 - o Disinfectant
 - o Bowl cleaners
 - o Polish liquid
 - o Air freshener replacements
- All cleaning equipment i.e.:
 - o Vacuums
 - o Brooms
 - o Mops
 - o Dusters

Prior to use of cleaning fluids, liquids, and powders, the Contractor will provide Material Safety Data Sheets (MSDS and hazardous materials labels the Gov't used in the work place. The Contractor will provide all safety equipment required by OSHA for the work anticipated (rubber gloves, aprons, masks, etc.).

WAGE DETERMINATION

94-3029

WAGE DETERMINATION NO: 94-3029 REV (19) AREA:

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-3029
Revision No.: 8
Date Of Revision: 08/04/2004

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State: Michigan

Area: Michigan Counties of Allegan, Kent, Ottawa

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	
11.70	
01012 - Accounting Clerk II	
13.13	
01013 - Accounting Clerk III	
14.75	
01014 - Accounting Clerk IV	
17.48	
01030 - Court Reporter	
15.60	
01050 - Dispatcher, Motor Vehicle	
16.57	
01060 - Document Preparation Clerk	
12.61	
01070 - Messenger (Courier)	
10.12	
01090 - Duplicating Machine Operator	
11.83	
01110 - Film/Tape Librarian	
13.89	
01115 - General Clerk I	
9.42	
01116 - General Clerk II	
10.59	
01117 - General Clerk III	
11.57	
01118 - General Clerk IV	
14.99	
01120 - Housing Referral Assistant	
18.68	
01131 - Key Entry Operator I	
10.93	
01132 - Key Entry Operator II	
11.92	
01191 - Order Clerk I	
10.85	
01192 - Order Clerk II	
12.72	
01261 - Personnel Assistant (Employment) I	
11.84	
01262 - Personnel Assistant (Employment) II	
13.36	
01263 - Personnel Assistant (Employment) III	
14.84	

01264 - Personnel Assistant (Employment) IV
17.62
01270 - Production Control Clerk
18.68
01290 - Rental Clerk
14.20
01300 - Scheduler, Maintenance
14.73
01311 - Secretary I
14.73
01312 - Secretary II
15.89
01313 - Secretary III
17.84
01314 - Secretary IV
19.63
01315 - Secretary V
21.52
01320 - Service Order Dispatcher
13.58
01341 - Stenographer I
13.65
01342 - Stenographer II
14.20
01400 - Supply Technician
19.63
01420 - Survey Worker (Interviewer)
14.62
01460 - Switchboard Operator-Receptionist
11.73
01510 - Test Examiner
15.90
01520 - Test Proctor
15.90
01531 - Travel Clerk I
10.79
01532 - Travel Clerk II
11.71
01533 - Travel Clerk III
12.69
01611 - Word Processor I
11.73
01612 - Word Processor II
14.20
01613 - Word Processor III
15.44
03000 - Automatic Data Processing Occupations
03010 - Computer Data Librarian
12.93
03041 - Computer Operator I
12.93
03042 - Computer Operator II
15.24

03043 - Computer Operator III
17.09
03044 - Computer Operator IV
18.88
03045 - Computer Operator V
20.91
03071 - Computer Programmer I (1)
16.38
03072 - Computer Programmer II (1)
19.11
03073 - Computer Programmer III (1)
22.74
03074 - Computer Programmer IV (1)
27.62
03101 - Computer Systems Analyst I (1)
24.14
03102 - Computer Systems Analyst II (1)
27.62
03103 - Computer Systems Analyst III (1)
27.62
03160 - Peripheral Equipment Operator
12.93
05000 - Automotive Service Occupations
05005 - Automotive Body Repairer, Fiberglass
21.07
05010 - Automotive Glass Installer
18.03
05040 - Automotive Worker
18.04
05070 - Electrician, Automotive
18.75
05100 - Mobile Equipment Servicer
16.58
05130 - Motor Equipment Metal Mechanic
19.77
05160 - Motor Equipment Metal Worker
18.04
05190 - Motor Vehicle Mechanic
20.54
05220 - Motor Vehicle Mechanic Helper
15.89
05250 - Motor Vehicle Upholstery Worker
17.33
05280 - Motor Vehicle Wrecker
18.04
05310 - Painter, Automotive
18.75
05340 - Radiator Repair Specialist
18.04
05370 - Tire Repairer
16.02
05400 - Transmission Repair Specialist
19.51

07000 - Food Preparation and Service Occupations
 (not set) - Food Service Worker
12.21
 07010 - Baker
16.06
 07041 - Cook I
14.80
 07042 - Cook II
16.06
 07070 - Dishwasher
12.21
 07130 - Meat Cutter
16.01
 07250 - Waiter/Waitress
12.84
09000 - Furniture Maintenance and Repair Occupations
 09010 - Electrostatic Spray Painter
18.75
 09040 - Furniture Handler
14.44
 09070 - Furniture Refinisher
18.75
 09100 - Furniture Refinisher Helper
15.89
 09110 - Furniture Repairer, Minor
17.33
 09130 - Upholsterer
18.75
11030 - General Services and Support Occupations
 11030 - Cleaner, Vehicles
12.21
 11060 - Elevator Operator
13.20
 11090 - Gardener
14.80
 11121 - House Keeping Aid I
11.47
 11122 - House Keeping Aid II
12.21
 11150 - Janitor
13.75
 11210 - Laborer, Grounds Maintenance
12.84
 11240 - Maid or Houseman
11.47
 11270 - Pest Controller
17.32
 11300 - Refuse Collector
15.70
 11330 - Tractor Operator
14.15
 11360 - Window Cleaner
14.63

12000 - Health Occupations
12020 - Dental Assistant
12.92
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver
13.92
12071 - Licensed Practical Nurse I
12.22
12072 - Licensed Practical Nurse II
13.72
12073 - Licensed Practical Nurse III
15.36
12100 - Medical Assistant
12.25
12130 - Medical Laboratory Technician
13.64
12160 - Medical Record Clerk
11.41
12190 - Medical Record Technician
13.54
12221 - Nursing Assistant I
8.03
12222 - Nursing Assistant II
9.05
12223 - Nursing Assistant III
10.54
12224 - Nursing Assistant IV
11.08
12250 - Pharmacy Technician
14.80
12280 - Phlebotomist
14.51
12311 - Registered Nurse I
18.78
12312 - Registered Nurse II
24.03
12313 - Registered Nurse II, Specialist
24.03
12314 - Registered Nurse III
25.48
12315 - Registered Nurse III, Anesthetist
25.48
12316 - Registered Nurse IV
30.52
13000 - Information and Arts Occupations
13002 - Audiovisual Librarian
20.88
13011 - Exhibits Specialist I
17.30
13012 - Exhibits Specialist II
20.21
13013 - Exhibits Specialist III
24.05

13041 - Illustrator I
15.81
13042 - Illustrator II
18.37
13043 - Illustrator III
22.90
13047 - Librarian
23.12
13050 - Library Technician
13.32
13071 - Photographer I
14.12
13072 - Photographer II
17.32
13073 - Photographer III
19.29
13074 - Photographer IV
22.94
13075 - Photographer V
27.68
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations
15010 - Assembler
8.36
15030 - Counter Attendant
8.36
15040 - Dry Cleaner
11.29
15070 - Finisher, Flatwork, Machine
8.36
15090 - Presser, Hand
8.36
15100 - Presser, Machine, Drycleaning
8.36
15130 - Presser, Machine, Shirts
8.36
15160 - Presser, Machine, Wearing Apparel, Laundry
8.36
15190 - Sewing Machine Operator
12.29
15220 - Tailor
13.26
15250 - Washer, Machine
9.35
19000 - Machine Tool Operation and Repair Occupations
19010 - Machine-Tool Operator (Toolroom)
22.03
19040 - Tool and Die Maker
24.73
21000 - Material Handling and Packing Occupations
21010 - Fuel Distribution System Operator
16.90
21020 - Material Coordinator
16.82

21030 - Material Expediter
16.82
21040 - Material Handling Laborer
13.51
21050 - Order Filler
13.87
21071 - Forklift Operator
16.01
21080 - Production Line Worker (Food Processing)
19.79
21100 - Shipping/Receiving Clerk
13.38
21130 - Shipping Packer
15.09
21140 - Store Worker I
12.11
21150 - Stock Clerk (Shelf Stocker; Store Worker II)
14.91
21210 - Tools and Parts Attendant
17.80
21400 - Warehouse Specialist
19.79
23000 - Mechanics and Maintenance and Repair Occupations
23010 - Aircraft Mechanic
20.02
23040 - Aircraft Mechanic Helper
17.02
23050 - Aircraft Quality Control Inspector
20.60
23060 - Aircraft Servicer
18.19
23070 - Aircraft Worker
18.80
23100 - Appliance Mechanic
18.75
23120 - Bicycle Repairer
16.02
23125 - Cable Splicer
24.08
23130 - Carpenter, Maintenance
18.75
23140 - Carpet Layer
19.06
23160 - Electrician, Maintenance
21.21
23181 - Electronics Technician, Maintenance I
19.68
23182 - Electronics Technician, Maintenance II
20.42
23183 - Electronics Technician, Maintenance III
21.23
23260 - Fabric Worker
17.55

23290 - Fire Alarm System Mechanic
19.51
23310 - Fire Extinguisher Repairer
16.58
23340 - Fuel Distribution System Mechanic
19.89
23370 - General Maintenance Worker
18.04
23400 - Heating, Refrigeration and Air Conditioning Mechanic
21.41
23430 - Heavy Equipment Mechanic
19.51
23440 - Heavy Equipment Operator
19.51
23460 - Instrument Mechanic
20.23
23470 - Laborer
12.21
23500 - Locksmith
18.75
23530 - Machinery Maintenance Mechanic
23.17
23550 - Machinist, Maintenance
19.51
23580 - Maintenance Trades Helper
15.89
23640 - Millwright
24.00
23700 - Office Appliance Repairer
18.75
23740 - Painter, Aircraft
26.09
23760 - Painter, Maintenance
18.75
23790 - Pipefitter, Maintenance
25.30
23800 - Plumber, Maintenance
22.31
23820 - Pneudraulic Systems Mechanic
19.51
23850 - Rigger
19.51
23870 - Scale Mechanic
18.04
23890 - Sheet-Metal Worker, Maintenance
20.06
23910 - Small Engine Mechanic
18.04
23930 - Telecommunication Mechanic I
21.46
23931 - Telecommunication Mechanic II
22.18

23950 - Telephone Lineman
21.44
23960 - Welder, Combination, Maintenance
19.51
23965 - Well Driller
19.51
23970 - Woodcraft Worker
19.58
23980 - Woodworker
16.58
24000 - Personal Needs Occupations
24570 - Child Care Attendant
10.54
24580 - Child Care Center Clerk
13.14
24600 - Chore Aid
11.47
24630 - Homemaker
14.59
25000 - Plant and System Operation Occupations
25010 - Boiler Tender
22.10
25040 - Sewage Plant Operator
19.08
25070 - Stationary Engineer
22.10
25190 - Ventilation Equipment Tender
15.89
25210 - Water Treatment Plant Operator
18.75
27000 - Protective Service Occupations
(not set) - Police Officer
22.14
27004 - Alarm Monitor
16.39
27006 - Corrections Officer
20.44
27010 - Court Security Officer
20.44
27040 - Detention Officer
20.44
27070 - Firefighter
19.05
27101 - Guard I
11.01
27102 - Guard II
16.69
28000 - Stevedoring/Longshoremen Occupations
28010 - Blocker and Bracer
22.47
28020 - Hatch Tender
22.47

28030 - Line Handler
22.47
28040 - Stevedore I
21.58
28050 - Stevedore II
23.36
29000 - Technical Occupations
21150 - Graphic Artist
20.17
29010 - Air Traffic Control Specialist, Center (2)
30.50
29011 - Air Traffic Control Specialist, Station (2)
21.03
29012 - Air Traffic Control Specialist, Terminal (2)
23.16
29023 - Archeological Technician I
12.22
29024 - Archeological Technician II
13.65
29025 - Archeological Technician III
16.91
29030 - Cartographic Technician
18.52
29035 - Computer Based Training (CBT) Specialist/ Instructor
23.54
29040 - Civil Engineering Technician
18.41
29061 - Drafter I
12.42
29062 - Drafter II
14.07
29063 - Drafter III
15.83
29064 - Drafter IV
18.52
29081 - Engineering Technician I
12.92
29082 - Engineering Technician II
13.93
29083 - Engineering Technician III
16.34
29084 - Engineering Technician IV
19.28
29085 - Engineering Technician V
22.29
29086 - Engineering Technician VI
26.76
29090 - Environmental Technician
18.89
29100 - Flight Simulator/Instructor (Pilot)
27.37
29160 - Instructor
22.65

29210 - Laboratory Technician
19.24
29240 - Mathematical Technician
18.52
29361 - Paralegal/Legal Assistant I
16.70
29362 - Paralegal/Legal Assistant II
18.88
29363 - Paralegal/Legal Assistant III
23.06
29364 - Paralegal/Legal Assistant IV
27.94
29390 - Photooptics Technician
18.52
29480 - Technical Writer
22.83
29491 - Unexploded Ordnance (UXO) Technician I
19.38
29492 - Unexploded Ordnance (UXO) Technician II
23.45
29493 - Unexploded Ordnance (UXO) Technician III
28.11
29494 - Unexploded (UXO) Safety Escort
19.38
29495 - Unexploded (UXO) Sweep Personnel
19.38
29620 - Weather Observer, Senior (3)
21.30
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)
17.95
29622 - Weather Observer, Upper Air
17.95
31000 - Transportation/ Mobile Equipment Operation Occupations
31030 - Bus Driver
14.44
31260 - Parking and Lot Attendant
10.86
31290 - Shuttle Bus Driver
14.40
31300 - Taxi Driver
12.55
31361 - Truckdriver, Light Truck
14.35
31362 - Truckdriver, Medium Truck
15.01
31363 - Truckdriver, Heavy Truck
19.60
31364 - Truckdriver, Tractor-Trailer
20.50
99000 - Miscellaneous Occupations
99020 - Animal Caretaker
13.39

99030 - Cashier
10.49
99041 - Carnival Equipment Operator
14.12
99042 - Carnival Equipment Repairer
14.73
99043 - Carnival Worker
12.21
99050 - Desk Clerk
10.54
99095 - Embalmer
18.23
99300 - Lifeguard
10.19
99310 - Mortician
24.97
99350 - Park Attendant (Aide)
12.79
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)
11.72
99500 - Recreation Specialist
14.59
99510 - Recycling Worker
18.15
99610 - Sales Clerk
10.62
99620 - School Crossing Guard (Crosswalk Attendant)
12.21
99630 - Sport Official
10.19
99658 - Survey Party Chief (Chief of Party)
20.48
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)
17.23
99660 - Surveying Aide
11.30
99690 - Swimming Pool Operator
18.02
99720 - Vending Machine Attendant
12.63
99730 - Vending Machine Repairer
14.73
99740 - Vending Machine Repairer Helper
12.63

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

All terms and conditions of this Collective Bargaining Agreement apply EXCLUDING Section 41.02 of this agreement.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.